



SOKAOGON CHIPPEWA COMMUNITY

Mole Lake Band

Position:	Indian Child Welfare (ICW) Case Worker
Location:	Sokaogon Chippewa Family Services Dept.
Hours:	Full-time, 40 hours per week
Salary:	Commensurate with Education/Experience
Reports to:	ICW Director

Job Summary:

The Indian Child Welfare (ICW) Case Manager is responsible for providing comprehensive case management services to Sokaogon Chippewa Community children and families involved in child welfare cases. This role emphasizes cultural competency, advocacy, and collaboration with tribal, state, and community resources to ensure the safety, well-being, and permanency of children in accordance with the Indian Child Welfare Act (ICWA).

Duties and Responsibilities:

- Evaluate the needs of children and families engaged in ICW cases to inform appropriate support and services.
- Create, execute, and regularly assess individualized service plans to support positive outcomes for families.
- Ensure case files, documentation, and records are accurate, up-to-date, and compliant with ICWA and internal policies.
- Integrate tribal values, customs, and traditions into case planning and intervention strategies.
- Promote and protect the rights of Sokaogon Chippewa Community children and families in all child welfare proceedings and services.
- Collaborate with tribal leaders, social service agencies, schools, and community organizations to coordinate resources and provide comprehensive support to families.
- Serve as a liaison to support clear and effective communication between families, social workers, and other parties involved.
- Respond promptly to family crises, delivering immediate support to ensure child safety and household stability.
- Identify and evaluate risk factors; collaborate with families and stakeholders to create effective safety plans.
- Actively involve families in the case management process, empowering them to participate in decisions affecting their lives.
- Offer resources, education, and guidance to help families achieve their goals and build long-term stability.
- Inform families of their rights under ICWA and help them navigate the child welfare system with clarity and confidence.
- Advocate for policies and practices that uphold the best interests of Sokaogon Chippewa Community children and support their cultural and familial connections.
- Consistently assess family progress toward their goals and adjust service plans as needed to ensure continued support.
- Prepare and submit detailed reports and documentation for court hearings, case reviews, and agency evaluations.
- Must have a working knowledge and be able to adhere to all tribal ordinances, policies and procedures, EPA permitting process, THPO permitting process and any other regulations that are applicable to the grant projects.
- Complete all other duties as assigned.

Qualifications (Education, Experience, Knowledge, Skills, Abilities):

- Associate's Degree in Human Services, Sociology, Psychology, Counseling or related field preferred.
- Valid Wisconsin Driver's License required.
- Available for on-call hours and willing to travel as needed for trainings and meetings.
- Knowledge of the Indian Child Welfare Act preferred.

Pre-employment/random drug tests and a background check will be required for this position.

Native American preference is granted according to PL 93-638

Submit completed applications and resumes to:

Sokaogon Chippewa Community
Human Resources Department
3051 Sand Lake Road
Crandon WI 54520
(715) 478-7663
Email: hr@scc-nsn.gov

Posting Date: July 8, 2025
Closing Date: Until Filled