



**SOKAOGON
CHIPPEWA
COMMUNITY**

Mole Lake Band

Position:	Behavioral Health Therapist
Location:	Sokaogon Chippewa Health Clinic
Hours:	Full-time, 40 hours per week
Salary:	Commensurate with Education/Experience
Reports to:	Behavioral Health Manager

Job Summary:

The Sokaogon Chippewa Health Clinic is seeking a dedicated and compassionate Dual Mental Health and Substance Use Disorder Therapist to join our Behavioral Health team. The Behavioral Health Therapist will provide comprehensive, culturally sensitive, and evidence-based mental health and substance use disorder services to individuals in the tribal community and surrounding areas. The therapist will work closely with the behavioral health team under the supervision of the Behavioral Health Manager to develop and implement treatment plans, conduct individual and group therapy, and ensure clients receive holistic care to address both mental health and substance use concerns.

Duties and Responsibilities:

- Provide individual, group, and family therapy for clients experiencing mental health and/or substance use challenges, utilizing culturally competent and evidence-based treatment approaches.
- Conduct comprehensive assessments to evaluate mental health and substance use disorders, and develop individualized treatment plans.
- Deliver direct services, including psychoeducation, counseling, crisis intervention, and treatment planning for clients with co-occurring disorders.
- Collaborate with other members of the Behavioral Health and medical teams to ensure comprehensive care and coordinated treatment.
- Maintain accurate and up-to-date documentation of client interactions, assessments, treatment plans, and progress notes in accordance with clinic policies and regulatory requirements.
- Provide referrals to other community resources and services as needed.
- Ensure the integration of culturally relevant customs, traditions, and values into treatment planning and delivery.
- Participate in regular team meetings and case consultations to review client progress and refine treatment approaches.
- Participate in professional development activities to stay current on mental health and substance use treatment methodologies, especially as they relate to tribal communities.
- Adhere to confidentiality standards, ethical guidelines, and legal requirements, ensuring clients' privacy and safety are maintained at all times.
- Engage in community outreach and education efforts to raise awareness of behavioral health issues and reduce stigma related to mental health and substance use disorders.
- Must have a working knowledge and be able to adhere to all tribal ordinances, policies and procedures, EPA permitting process, THPO permitting process and any other regulations that are applicable to the grant projects.
- Complete other duties as assigned.

Qualifications (Education, Experience, Knowledge, Skills, Abilities):

- Master's Degree in Social Work, Counseling, Psychology, or a related field from an accredited program required.
- Valid licensure in the state of Wisconsin (e.g., LCSW, LPC, LMFT, or equivalent) required.
- Knowledge of evidence-based therapeutic modalities for both mental health and substance use disorders (e.g., Cognitive Behavioral Therapy, Motivational Interviewing, DBT, etc.) required.
- Certification or training in Substance Use Disorder counseling preferred.
- Experience providing mental health and substance use disorder therapy, preferably within a tribal or underserved community setting.

- Demonstrated knowledge and understanding of tribal cultures, practices, and values, with a commitment to culturally sensitive care.
- Strong interpersonal and communication skills with the ability to build trust and rapport with clients from diverse backgrounds.
- Ability to work collaboratively within a multidisciplinary team environment.
- Compassionate, nonjudgmental, and committed to the well-being of clients.
- Ability to maintain appropriate professional boundaries and adhere to ethical standards.
- Ability to travel locally as needed for client outreach or community events.
- Ability to work in an outpatient clinic environment with occasional exposure to stressful situations.

Pre-employment/random drug tests and a background check will be required for this position.

Native American preference is granted according to PL 93-638

Submit completed applications and resumes to:

Sokaogon Chippewa Community

Human Resources Department

3051 Sand Lake Road

Crandon WI 54520

(715) 478-7663

Email: hr@scc-nsn.gov

Posting Date: September 10, 2025

Closing Date: Until Filled