



SOKAOGON CHIPPEWA COMMUNITY

Mole Lake Band

Position:	<i>Social Worker</i>
Location:	<i>Sokaogon Chippewa Health Clinic</i>
Hours:	<i>Full-time, 40 hours per week</i>
Salary:	<i>Commensurate with Education/Experience</i>
Reports to:	<i>Public Health Nurse</i>

Job Summary:

The Social Worker is a vital member of our integrated care team, providing support to patients and families at the Sokaogon Chippewa Health Clinic. This role focuses on assessing psychosocial needs, connecting individuals to community resources, advocating for patients, and helping address the social determinants of health. The Social Worker will help reduce barriers to care and improve the health outcomes of individuals in our community.

Duties and Responsibilities:

- Conduct comprehensive assessments for patients referred by medical staff or identified through screening tools.
- Develop, implement, and monitor individualized care plans addressing behavioral, emotional, social, and practical needs.
- Serve as a liaison between patients, families, healthcare providers, and community agencies to coordinate care and services.
- Assist patients with navigating healthcare systems, including insurance applications, Medicaid/Medicare, and sliding scale programs.
- Provide crisis intervention, including suicide risk assessments and support during acute emotional distress.
- Facilitate patient access to mental health care, substance use treatment, legal aid, and domestic violence support services.
- Participate in interdisciplinary case conferences and contribute to comprehensive treatment planning.
- Educate patients and families about coping strategies, treatment adherence, health literacy, and available support services.
- Track referrals and follow up to ensure continuity of care and patient engagement.
- Work with public health departments and local organizations to address public health concerns and advocate for underserved individuals.
- Identify and report abuse or neglect per legal and ethical standards.
- Provide documentation and reports needed for disability claims, school support, legal cases, or guardianship processes.
- Conduct community outreach programs, health fairs, or educational sessions to promote wellness and access to care.
- Participate in quality improvement efforts, data collection, and evaluation related to social work services.
- Provide support and training for other clinic staff on trauma-informed care, de-escalation techniques, or social services.
- Must have a working knowledge and be able to adhere to all tribal ordinances, policies and procedures, EPA permitting process, THPO permitting process and any other regulations that are applicable to the grant projects.
- Perform other duties assigned.

Qualifications (Education, Experience, Knowledge, Skills, Abilities):

- Bachelor's degree in Social Work (BSW), Human Services, Psychology, or a related field.
- Experience working in rural or tribal communities preferred.
- Understanding of Native American history, tribal sovereignty, and the impact of historical trauma.
- Knowledge of rural health disparities, behavioral health, and case management.
- Strong skills in advocacy, crisis intervention, and resource navigation.
- Excellent communication and interpersonal skills, with a focus on client service and patient care.

- Valid driver's license and ability to assist with transportation coordination for patients.
- Proficiency in office software and electronic medical record (EMR) systems.
- Familiarity with privacy regulations, such as HIPAA, and other relevant healthcare compliance requirements.

Work Environment & Schedule:

- Work to be completed in clinic setting and community settings; some travel required for home visits, outreach, and patient support.
- Interaction with individuals from diverse backgrounds and a wide range of health concerns.
- Flexible hours may be needed for crisis response or urgent patient needs.

Why join SCHC?

By joining SCHC, you will be part of a dedicated team working to improve the health and well-being of tribal and rural communities. This role offers an opportunity to advocate for indigenous health equity, engage in culturally meaningful work, and support patients in navigating complex social and healthcare systems.

Interested applicants should submit a resume and cover letter detailing their experience working with tribal or rural populations and commitment to culturally responsive care.

Pre-employment/random drug tests and a background check will be required for this position.
Native American preference is granted according to PL 93-638

Submit completed applications and resumes to:

Sokaogon Chippewa Community
Human Resources Department
 3051 Sand Lake Road
 Crandon WI 54520
 (715) 478-7663
 Email: hr@scc-nsn.gov

Posting Date: July 7, 2025
Closing Date: Until Filled