



SOKAOGON CHIPPEWA COMMUNITY

Mole Lake Band

Position:	<i>Registered Nurse (RN)</i>
Location:	<i>Sokaogon Chippewa Health Clinic</i>
Hours:	<i>Full-time, 40 hours per week</i>
Salary:	<i>Commensurate with Education/Experience</i>
Reports to:	<i>Health Clinic Director</i>

Job Summary:

The Registered Nurse provides comprehensive nursing care to patients in a tribal health clinic setting. This role involves assessing patient health, providing direct patient care, and coordinating with other healthcare professionals to ensure optimal health outcomes for tribal members. The Registered Nurse will deliver culturally competent care, educate patients about health management, and contribute to the overall wellness of the community.

Duties and Responsibilities:

- Conduct thorough patient assessments, including medical history, physical examinations, and vital signs.
- Administer medications, treatments, and vaccinations according to established protocols and physician orders.
- Monitor and document patient progress, responses to treatments, and any changes in condition.
- Provide health education to patients and families on disease prevention, management of chronic conditions, and healthy lifestyle practices.
- Offer counseling and support to patients regarding their health concerns and treatment plans.
- Develop and deliver educational programs and workshops on health topics relevant to the tribal community.
- Collaborate with physicians, nurse practitioners, and other healthcare professionals to develop and implement patient care plans.
- Coordinate referrals to specialists, diagnostic tests, and follow-up care as needed.
- Advocate for patients' needs and ensure continuity of care across different healthcare settings.
- Perform a variety of clinical procedures, including wound care, IV insertion, and specimen collection.
- Ensure adherence to infection control protocols and maintain a clean and safe clinical environment.
- Utilize medical equipment and technology effectively and safely.
- Maintain accurate and up-to-date patient records, including medical history, treatment plans, and progress notes.
- Ensure compliance with legal and regulatory requirements for patient documentation and confidentiality.
- Prepare reports and documentation for quality assurance, compliance, and accreditation purposes.
- Participate in community health initiatives and outreach programs to promote health and wellness.
- Collaborate with tribal leaders and community organizations to address public health concerns and provide services.
- Respect and incorporate tribal cultural practices and beliefs into patient care and health education.
- Stay current with advancements in nursing practice, medical procedures, and public health issues.
- Participate in continuing education and professional development activities to enhance nursing skills and knowledge.
- Adhere to clinic policies, ethical standards, and professional nursing guidelines.
- Must have a working knowledge and be able to adhere to all tribal ordinances, policies and procedures, EPA permitting process, THPO permitting process and any other regulations that are applicable to the grant projects.
- Performs other duties as assigned.

Qualifications (Education, Experience, Knowledge, Skills, Abilities):

- Associate's or Bachelor's degree in Nursing from an accredited program.
- Active and current Wisconsin RN licensure required.
- Minimum of 2 years of clinical nursing experience, preferably in a community health or tribal health setting.
- Knowledgeable of rules and regulations related to HIPAA.
- Strong clinical skills and knowledge of nursing practices and procedures.

- Excellent communication, interpersonal, and organizational skills.
- Ability to work effectively both independently and as part of a healthcare team.
- Proficiency in electronic health records (EHR) and medical documentation.
- Commitment to providing culturally competent and respectful care to tribal members.
- Strong problem-solving skills and the ability to manage multiple tasks effectively.
- Compassionate and empathetic approach to patient care and health education.
- Understanding of tribal traditions and an appreciation for the cultural context of healthcare.

Pre-employment/random drug tests and a background check will be required for this position.

Native American preference is granted according to PL 93-638

Submit completed applications and resumes to:

Sokaogon Chippewa Community

Human Resources Department

3051 Sand Lake Road

Crandon WI 54520

(715) 478-7663

Email: hr@scc-nsn.gov

Posting Date: April 2, 2024

Closing Date: Until Filled