



SOKAOGON CHIPPEWA COMMUNITY

Mole Lake Band

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| Position: | Pharmacist |
| Location: | Sokaogon Chippewa Health Clinic |
| Hours: | PRN (As needed, as scheduled) |
| Salary: | Commensurate with Education/Experience |
| Reports to: | Health Clinic Director |

Job Summary:

The Pharmacist is responsible for managing medication therapy and providing pharmaceutical care to members of the tribal community. This role includes dispensing medications, counseling patients, ensuring the safe and effective use of pharmaceuticals, and contributing to the overall health and wellness of the tribal population. The Pharmacist will work closely with other healthcare professionals and tribal leaders to align pharmacy services with the tribe's cultural values and healthcare needs.

Duties and Responsibilities:

- Accurately prepare and dispense medications, ensuring correct dosage and instructions for use.
- Review and verify prescription orders for accuracy, legality, and appropriateness.
- Conduct medication therapy management to optimize therapeutic outcomes and ensure patient safety.
- Provide individualized counseling to patients regarding their medications, including proper usage, potential side effects, and drug interactions.
- Educate patients about managing chronic conditions and improving medication adherence.
- Address patient questions and concerns with empathy and cultural sensitivity.
- Deliver pharmaceutical care that respects and incorporates the tribe's cultural values, traditions, and health practices.
- Engage with tribal members and leaders to understand community health needs and preferences.
- Participate in community outreach and education programs to promote health and wellness.
- Collaborate with healthcare providers, including physicians and nurses, to discuss and coordinate patient care and medication management.
- Provide recommendations on drug therapy, including alternative treatments and preventative measures.
- Participate in multidisciplinary team meetings to enhance patient care and service delivery.
- Ensure compliance with federal, state, and tribal regulations related to pharmacy practice and medication management.
- Maintain accurate records of medication dispensing, patient interactions, and inventory management.
- Implement and adhere to safety protocols to prevent medication errors and adverse drug reactions.
- Manage pharmacy inventory, including ordering, stocking, and maintaining medications and supplies.
- Monitor inventory levels to prevent shortages and ensure the availability of essential medications.
- Conduct regular audits to ensure accuracy and security in inventory management.
- Assist in developing and implementing pharmacy policies and procedures in accordance with tribal and regulatory guidelines.
- Provide training and supervision for pharmacy staff, including pharmacy technicians and interns.
- Handle administrative tasks such as insurance claims processing, patient billing, and record-keeping.
- Contribute to health promotion activities and disease prevention programs within the tribal community.
- Offer advice on preventive measures, such as immunizations and lifestyle changes, to improve overall health outcomes.
- Must have a working knowledge and be able to adhere to all tribal ordinances, policies and procedures, EPA permitting process, THPO permitting process and any other regulations that are applicable to the grant projects.
- Perform other duties as assigned to support pharmacy operations.

Qualifications (*Education, Experience, Knowledge, Skills, Abilities*):

- Doctor of Pharmacy (Pharm.D.) degree from an accredited pharmacy school.
- Current and valid pharmacist license in Wisconsin.
- Previous experience as a pharmacist, with experience in a tribal or community health setting preferred.
- Strong knowledge of pharmacology, medication management, and tribal health issues.
- Excellent communication and interpersonal skills, with the ability to provide culturally sensitive care.
- Proficiency in pharmacy software, electronic health records (EHR), and medication management systems.
- Strong organizational skills and attention to detail.

Pre-employment/random drug tests and a background check will be required for this position.

Native American preference is granted according to PL 93-638

Submit completed applications and resumes to:

Sokaogon Chippewa Community

Human Resources Department

3051 Sand Lake Road

Crandon WI 54520

(715) 478-7663

Email: hr@scc-nsn.gov

Posting Date: July 2, 2024

Closing Date: Until Filled